



PROGRAM STRUCTURE

Professional Coaching Mastery certification for Coaching Groups and Teams
ICF Level Two Qualification

SEGMENT	DESCRIPTION	DURATION	CERTIFICATION REQUIREMENTS	REMARKS
Live Sessions	Interactive collaboration among the participants, instructors and mentors of the program. Focus is the application of Group & Team Coaching Competencies and Best Practices in a real-world setting.	Runs for 8 weeks each session of 4 hours. 32 hours.	Recommended to attend as many live sessions as possible.	Via Zoom meetings. Re-play available via E-learning
E-learning	Combination of reading resources, coaching tools, logistical collateral, pre-recorded videos, and live session recordings.	Approximately 10 hours.	Recommended	Self-paced
PCMCGT Lab (Case Study Based Practicum)	Conduct two coaching engagements (group or team) parallelly to the live sessions applying the skills gained from the program. The minimum number in each group is 3 individuals. Ideal time to start the sessions after the 4 th live Session.	Each engagement lasting minimum of 12 hours.	Minimum of one coaching engagement is required.	Self-paced and to be delivered with a peer as the co-coach.
PCMCGT Business Incubator	Provide group or team coaching to a client assigned by Ignite for gaining experience and confidence.	Estimated duration is 18 hours of coaching delivery.	Not a mandatory requirement.	Delivery of the coaching is self-paced. Delivered with a peer as the co-coach.
Assignment	Conduct one Group or Team Coaching Engagement (Case Study Based Practicum or Business Incubator) and record one of the regular coaching sessions. Self-assess the session against ICF Team Coaching Competencies and other essential parameters based on the assessment structure provided to you and submit for approval.	Estimated time duration 6 hours.	Certification Requirement	Self-paced.
Peer Reviews	Conduct one Group or Team Coaching Engagement (Case Study Based Practicum or Business Incubator) with one of your peers from the cohort, taking turns as the lead coach and the co-coach. Record three of the regular coaching sessions where you take the role of the lead coach. Peer assesses the sessions against ICF Team Coaching Competencies and other essential parameters based on the assessment structure provided to you and discusses the peer review.	Estimated time duration 10 hours.	Required minimum of one peer review.	Self-paced. Peer review.
Business Development	Series of virtual Business Development Master Classes available to you via Ignite Business MasterMind and the privilege to join the Ignite Business Incubator as a participant in strategizing your coaching practice.	Estimated time duration 36 hours.	Not a requirement for the certification.	Ignite business development support.